

7.1.8: Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.



Observation of Birth Anniversary of Sister Nibedita  
(28-10-2017)



Awareness Program on Women  
Emancipation & Legal Rights in India  
27-11-2017



Observation of National Mathematics Day  
22-12-2017



Gender Sensitization Program  
01-05-2018



Observation of Van Mahotsav  
04-08-2018



**Installation Ceremony of  
Rotaract Club  
08-10-2018  
Topic:- My Career My Life**



**Gender Based Violence  
12-12-2018**



**Study cum Training Camp of YRC  
&  
Valedictory Function  
19-12-2018 to 21-12-2018**



Swachh Bharat Mission Rally  
10-01-2019



Seminar on Burning  
Topics of GST  
12-01-2019





**Natioanl Voluntary Blood Donation Program**  
**12-02-2019**



**Road Safety Advocacy program**  
**୨୦.୦୩.୨୦୧୯**



**National Yoga Day**  
**21-06-2019**





**Van Mahotsav  
09-07-2019**



**Boycott Single Use Plastic  
20-09-2019**



**Violence Against Women in  
campus  
24-09-2019**

**7.1.1: Measures initiated by the Institution for the promotion of gender equity during the last five years**



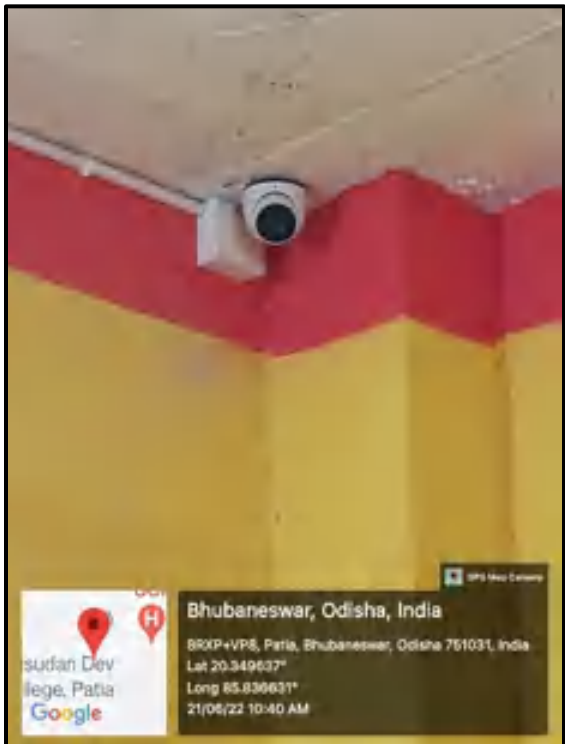
**STUDENT COUNCELLING SESSION  
12<sup>TH</sup> Sept 2019**



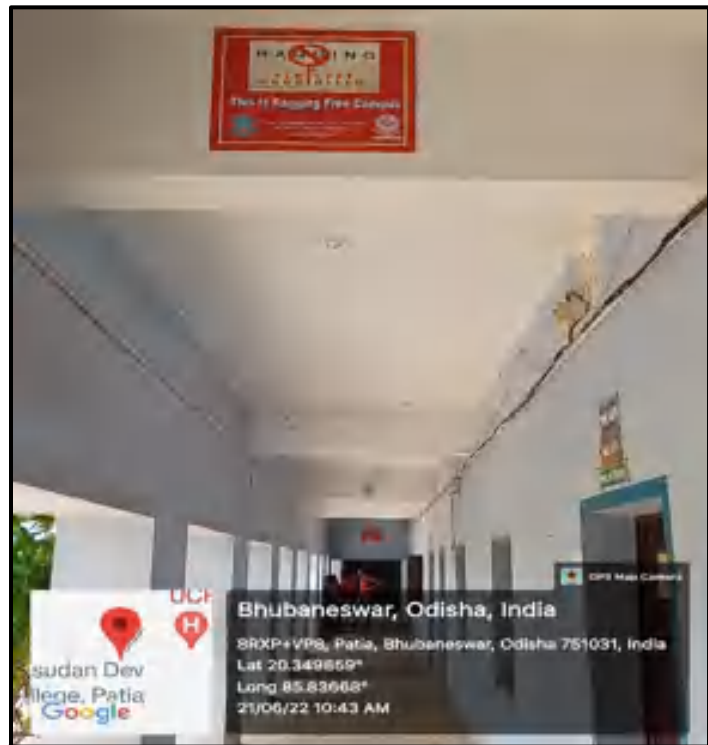
**STUDENT COUNCELLING SESSION  
07<sup>TH</sup> March 2020**



International Women's Day  
08<sup>TH</sup> March 2020



CCTV surveillance



Ragging Free Campus

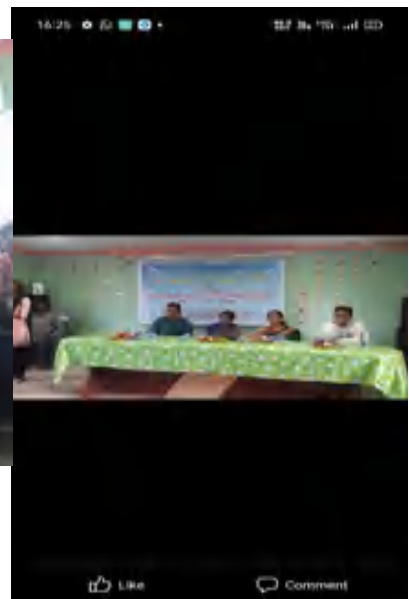




Hygienic Ladies Toilet



Legal Awareness on Women's Right  
27<sup>th</sup> Nov 2017



# 7.1.1 Supporting Documents

## STAFF COUNCIL MEETINGS - 25

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### Agenda:

1. University Exam- 5th & 3rd Semester (CBIS System)
2. Annual charge distribution among Staff
3. Regarding Defacement Seminar
4. Others

Date: 27.12.2019

Today at 10:00 AM on 27th December, 2019 at 1:30 PM in IQAC Room-B all staff attended the meeting under the Presidentship of the Principal conveyed by the Secretary, Staff Council Sri. K.C. Mishra. In this meeting the above points have been discussed and approved by all.

That, the Principal welcome to the teaching and non-teaching staff of our college for the last meeting of the year. The Principal discussed about the 5th and 3rd Semester Exam-2019 in the meeting. Mrs. Malabika Brahma (lect. in Commerce) and Raj Kishore Sethi (lect. in English) remained in charge 5th semester Exam-2019. 5th semester Uni. Exam will start from 10th Dec. 2019 and continued till 14th Dec. 2019 and 5th term Uni. Exam-2019 (Commerce) will continue till 21st Dec. 2019. In the meeting the Plan and Programme of 5th semester Uni. Exam-2019 was also discussed and all teaching and non-teaching staff agreed for smooth conduct of Exam-2019. In the meeting, Mr. Kanku Charan Mishra (H.O.D. - Zoology) and Mr. Dhariyaya Patayam was remained in charge of 3rd Semester Exam-2019. The Principal also distributed various charge among all staff of our college.

① Mr. Prasant Kumar Rout, (Principal - cum - Secretary) was remained in charge of Administration, RTI, Legal Affairs, Governing Body of our college. ② Dr. H.K. Senapati, H.O.D. Edn. remained in charge of UGC, Anti-Ragging Cell,

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Academics & Administration ③ Mr. Kanchan Kumar Mishra, remained in charge of University Exam (5th), RTI and all Exam ④ Mr. Raj Kishore Sethi (H.O.D. English) remained in charge of Internal Result, P.P. ⑤ Mr. Chandan Kumar Sahu (H.O.D. Edn.) in charge of Scholarships, Sports, O.H. Students, P.P. ⑥ Dr. R.C. Mishra (H.O.D. Edn.) in charge of Extra-curricular, magazine and NSS/CC ⑦ Mr. N.K. Mishra (lect. in Phys.) in charge of P.A.S. - Y.R.C. Extra-curriculum, Red Cross ⑧ Mr. G. Mishra (lect. in Edn.) in charge of Library, Staff Common Room, NSS/CC Exam ⑨ Mr. M. Mishra (lect. in Comm.) Staff Room, meeting, seminar, Exam ⑩ Mr. Sanku Mishra (lect. in Hist.) - Scouts Guide (Head Grievances) ⑪ Dr. Pradyumn (lect. in Edn.) - Students Grievances, Exam, Scouts Guide (Head) ⑫ Mrs. G. Mishra (lect. in Comm.) - P.R., Kishore, Co-Admin (SAMS), Parents Cell, NAAL, Sport, Girl Dignity Cell, Accounts ⑬ Mrs. Khushi Mishra (lect. in Comm.) - NAAL, Seminar ⑭ Dr. Sanku Patayam (lect. in Zoology) - Academics (Science), Girl Dignity Cell, Parents Cell, Students Council, NAAL, G.S. member ⑮ Mrs. A. Mishra (lect. in Bot.) - Meetings, Seminar, Garden and Campus Beautification ⑯ Mr. S. Sethi (lect. in Math) Computer Lab, P.A.S. (Students) Categories ⑰ Mr. A.S. Mishra (lect. in Zoology) - Sport, Internal Exam (Science) ⑱ Mrs. S. Mishra (lect. in Chem) - Anti-Ragging, Seminar & meeting (Science) ⑲ Mr. S. Mishra (lect. in Chem) P.A.S. Affairs, Sc. Lab, Records ⑳ Mr. S. Das (lect. in Chem) - Lab Equipment, Stock and Procurements ㉑ Mr. S. Nayak - Extra-curricular, P.A.S. & Inter College competition ㉒ J. Rout (lect. in Zool) - Seminar, Inter-Inst. Affairs ㉓ A. Pradyumn (lect. in Bot.) - Sc. Staff Room, Campus Beautification ㉔ Mrs. M. Mishra (lect. in Math) - Grievances, Sc. Society Affairs, Exam ㉕ Dr. Pradyumn (lect. in Math) - Internal Exam, Student

Prasant Rout

PRINCIPAL

Raja Madhusudan Dev Degree College  
Patia, Ehubaneswar



Staff Resolutions - 1-2020

DL 15-09-2020

Today as on 15th September 2020, an emergency staff meeting of all Govt aided staff of our college held to discuss on distribution of charges among following staff for session 2020-21. Dr. Hatakeswar Sarapat, Senior Lecturer of College convened the meeting which was chaired by the Principal cum Secretary Sri Prasant Rout.

After detail discussion, it has been decided to distribute the important charges to following staff and and advise the GB and Principal of our college

- 1) Prasant Rout - Principal-Cum-Secretary/In-charge of
    - General Administration, Affiliation, Recognition and Legal affairs.
  - 2) Dr. Hatakeswar Sarapat - Vice-Principal-cum-HOD
    - Dept of Education.
    - C-Admission (SAMS), Administrative Bureau Secretary, Staff Council, LTF.
  - 3) Rajkishore Sethi - HOD, Dept of English
    - Controller of Examinations, Academic Bureau RTI Cell (PIO)
  - 4) Chandan Kumar Sahas - HOD, Dept of Economics
    - Account Bureau, UGC/AAC/UGC/Alumni Cell and Student Scholarship.
  - 5) Urmila Sahas - Demonstrator
    - Staff welfare, staff common room.
  - 6) Sachindra Sethi - H.C. - Cum - Accountant
    - Office Establishment, non-teaching staff welfare.
- It is again two committees have been formed for session 2020-21 to aid, advice to GB and Principal and day to day function of college.

11-D) Development Committee (For Purchase and construction of College)

- 1) Principal-Cum-Secy as chairman
- Sri Prasant Rout

- 2) Dr. Hatakeswar Sarapat (Admin. Bureau)
- 3) Raj Kishore Sethi (Academic Bureau)
- 4) Chandan Kumar Sahas (Account Bureau)
- 5) Sachindra Sethi (Clerk-cum-Accountant)
- 6) Urmila Sahas (Demo in Education)

11E) Budget Committee

- 1) Principal-Cum-Secy as Chairperson
- 2) Chandan Kumar Sahas - Account Bureau as Convener
- 3) Dr. Hatakeswar Sarapat

- 4) Rajkishore Sethi - RTI Cell
- 5) Malabika Brahma
- 6) Gitanjali Behera - Anti Ragging Cell
- 7) Sachindra Sethi
- 8) Dr. Swati Pattanik, Academic Head - Women Hostel

At last Mr. Rajkishore Sethi HOD, Dept of English gave vote of Thanks and the meeting was concluded.

Signature

- 1) Prasant Rout, 15/09/2020
- 2) Dr. Hatakeswar Sarapat, 15/09/2020
- 3) Chandan Kumar Sahas, 15/09/2020
- 4) Raj Kishore Sethi
- 5) Urmila Sahas
- 6) Sachindra Sethi
- 7) Malabika Brahma
- 8) Gitanjali Behera
- 9) Dr. Swati Pattanik
- 10) Sri Prasad Rout



PRINCIPAL  
Raja Madhusudan Degree College  
Patia, Bhubaneswar





Program name:- INTERNATIONAL WOMEN'S DAY

Date:- 02-03-2020

| Sl No | Name Of Student          | Signature                |
|-------|--------------------------|--------------------------|
| 1.    | Pravasini Patra          | Pravasini Patra          |
| 2.    | Anasuya Sahoo            | Anasuya Sahoo            |
| 3.    | Saunhya Samapika Parida  | Saunhya Samapika Parida  |
| 4.    | Sushree Sonali Manik     | Sushree Sonali Manik     |
| 5.    | Saniti Sahoo             | Saniti Sahoo             |
| 6.    | Smriti Prangya Parida    | Smriti Prangya Parida    |
| 7.    | Aishwarya Satapathy      | Aishwarya Satapathy      |
| 8.    | Pujarani Behera          | Pujarani Behera          |
| 9.    | Deepika Behera           | Deepika Behera           |
| 10.   | Puja Priyadarshini Makut | Puja Priyadarshini Makut |
| 11.   | Sukanya Ojha             | Sukanya Ojha             |
| 12.   | Mamata Dixit             | Mamata Dixit             |
| 13.   | Trishna Mishra           | Trishna Mishra           |
| 14.   | Sujata Nayak             | Sujata Nayak             |
| 15.   | Samikshya Parida         | Samikshya Parida         |
| 16.   | Rajashree Kundu          | Rajashree Kundu          |
| 17.   | Swetapadma Mohanty       | Swetapadma Mohanty       |
| 18.   | Pujarani Prusty          | Pujarani Prusty          |
| 19.   | Darsha Pr. Dasbady       | Darsha Pr. Dasbady       |
| 20.   | Subhalaxmi Maharana      | Subhalaxmi Maharana      |
| 21.   | B. Pratikshya Rani       | B. Pratikshya Rani       |
| 22.   | Sovana Bantik            | Sovana Bantik            |
| 23.   | Anjali Parida            | Anjali Parida            |

Prasant Naut  
PRINCIPAL  
Raja Madhusudan Dev Degree College  
Patia, Bhubaneswar



Program name:- INTERNATIONAL WOMEN'S DAY  
Date:- 08-03-2020

| Sl No | Name Of Student       | Signature             |
|-------|-----------------------|-----------------------|
| 1.    | Amrita Dash           | Amrita Dash           |
| 2.    | Laxmipriya Acharya    | Laxmipriya Acharya    |
| 3.    | Pratikshya Dash       | Pratikshya Dash       |
| 4.    | Barsha Pathmanik      | Barsha Pathmanik      |
| 5.    | Sraathanjali Malla    | Sraathanjali Malla    |
| 6.    | Gayatri Satapathy     | Gayatri Satapathy     |
| 7.    | Subhasmita Nayak      | Subhasmita Nayak      |
| 8.    | Barsha rani Behera    | Barsha rani Behera    |
| 9.    | Himadri Janaya Jena   | Himadri Janaya Jena   |
| 10.   | Jyotirmayee Palei     | Jyotirmayee Palei     |
| 11.   | Ritika Rani Sahu      | Ritika Rani Sahu      |
| 12.   | Sasmita Mallik        | Sasmita Mallik        |
| 13.   | Rajarin Mohanty       | Rajarin Mohanty       |
| 14.   | Sonali Sahu           | Sonali Sahu           |
| 15.   | Sraathanjali Maharana | Sraathanjali Maharana |
| 16.   | Suman Jena            | Suman Jena            |
| 17.   | Sushree Sujata        | Sushree Sujata        |
| 18.   | Swatismita Barik      | Swatismita Barik      |
| 19.   | Dibya Jyoti Panda     | Dibyajyoti Panda      |
| 20.   | Bishnu Priya Sahoo    | Bishnu Priya Sahoo    |
|       | Amrita Samant         | Amrita Samant         |
|       | Ananya Mall           | Ananya Mall           |
|       | Aparna Mall           | Aparna Mall           |



Prasant Rout  
PRINCIPAL  
Raja Madhusudan Dev Degree College  
Patia, Bhubaneswar

Program name

INTERNATIONAL WOMEN'S DAY

Date

08-02-2020

| Sl No | Name of student            | Signature                  |
|-------|----------------------------|----------------------------|
| 1     | Pragyan Parimala Sahoo     | Pragyan Parimala Sahoo     |
| 2     | Crusti Datta               | Crusti Datta               |
| 3     | Anjali Parida              | Anjali Parida              |
| 4     | Shraddha Suman Nayak       | Shraddha Suman Nayak       |
| 5     | Sumitra Sahoo              | Sumitra Sahoo              |
| 6     | Priyanka Behera            | Priyanka Behera            |
| 7     | Jayaswini Mallick          | Jayaswini Mallick          |
| 8     | Bi Jaya Laxmi Jena         | Bi Jaya Laxmi Jena         |
| 9     | Laxmi Priya Jena           | Laxmi Priya Jena           |
| 10    | Debabandita Dalei          | Debabandita Dalei          |
| 11    | Biswamitra Parida          | Biswamitra Parida          |
| 12    | G. Kameswari Reddy         | G. Kameswari Reddy         |
| 13    | Suhani Dash                | Suhani Dash                |
| 14    | Anjali Adhikari            | Anjali Adhikari            |
| 15    | Anjali Singh               | Anjali Singh               |
| 16    | Priyanka Behera            | Priyanka Behera            |
| 17    | Hishree Sethy              | Hishree Sethy              |
| 18    | Suchismita Sahoo           | Suchismita Sahoo           |
| 19    | Sumitra Sahoo              | Sumitra Sahoo              |
| 20    | Suhree Sangita Nayak       | Suhree Sangita Nayak       |
| 21    | Khushimayee Dibyadarshinee | Khushimayee Dibyadarshinee |
| 22    | Mamta Devi                 | Mamta Devi                 |
| 23    | Mummayee Pradhan           | Mummayee Pradhan           |

Prasant Rout  
PRINCIPAL

Raja Madhusudan Dev Degree College  
Patia, Bhubaneswar





Raja Madhusudan Dev Degree College of Science And Education, Patia-751031

Program name:- INTERNATIONAL WOMEN'S DAY

Date:- 08-03-2020

| Sl No | Name Of Student            | Signature                  |
|-------|----------------------------|----------------------------|
| 1.    | Kintirekha Parida          | Kintirekha Parida          |
| 2.    | Trisita Samal              | Trisita Samal              |
| 3.    | Pranati Dalai              | Pranati Dalai              |
| 4.    | Anusaya Sethy              | Anusaya Sethy              |
| 5.    | Pragati Gouda              | Pragati Gouda              |
| 6.    | Sushree Shobana Sahoo      | Sushree Shobana Sahoo      |
| 7.    | Barsha Rani Sahu           | Barsha Rani Sahu           |
| 8.    | Ananya Panda               | Ananya Panda               |
| 9.    | Priyanka Raut Prigadarhini | Priyanka Raut Prigadarhini |
| 10.   | Nutan Nayak                | Nutan Nayak                |
| 11.   | Jyotirmayee Lenka          | Jyotirmayee Lenka          |
| 12.   | Dibynginee Samantray       | Dibynginee Samantray       |
| 13.   | Sweta Smigtha Bedayana     | Sweta Smigtha Bedayana     |
| 14.   | Shruuti Sachana Sahoo      | Shruuti Sachana Sahoo      |
| 15.   | Shruuti Tapita Rautray     | Shruuti Tapita Rautray     |
| 16.   | Navijyoti Mukharjee        | Navijyoti Mukharjee        |
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